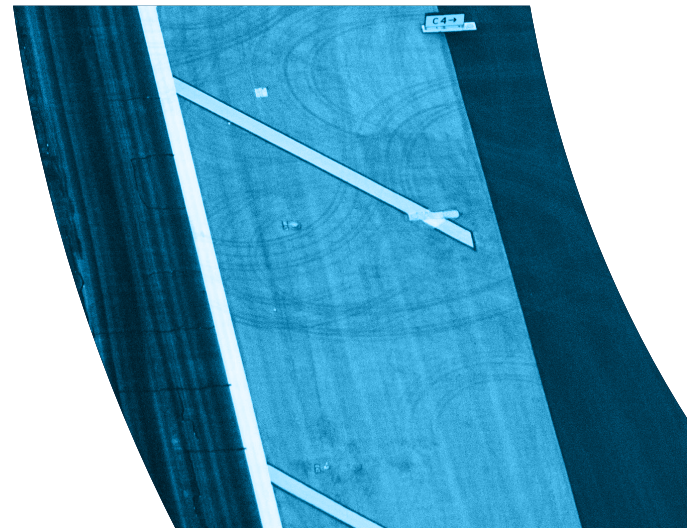




**Mead & Hunt
Aviation Services**



Mead & Hunt is a nationally recognized, employee-owned firm providing integrated planning, engineering, architecture, environmental, sustainability, technology, and construction services. With 126 years of continuous service, our success is built on ethical business practices, technical excellence, and client partnerships.



Our Story

Founded in 1900 by Daniel W. Mead, Mead & Hunt has played a role in some of the nation's most significant infrastructure achievements, including advisory services on the Hoover Dam in the 1920s. Shortly thereafter, Henry Hunt joined as a partner, expanding the firm's civil and electrical engineering expertise. As the nation evolved, so did Mead & Hunt.

Today, we deliver integrated, multidisciplinary solutions across **aviation, transportation, water, renewable energy, food and beverage, education, cultural resources, and federal, state and local** projects nationwide.

By bringing together diverse technical expertise, our teams seamlessly integrate planning, design, environmental compliance, sustainability, and construction support—solving complex challenges and serving communities for generations.

Helping Shape the Future

As our industry changes, we evolve with it—embracing innovation, fostering inclusive teams, and applying forward-thinking solutions to meet the needs of our clients and the communities they serve.

PLANNING ENGINEERING ARCHITECTURE ENVIRONMENTAL

WE ARE Mead & Hunt

50

OFFICES
NATIONWIDE

450⁺

AVIATION
PROFESSIONALS

#9

AIRPORTS
Engineering News Record (ENR)

— RECIPIENT OF THE AAAE CORPORATE CUP OF EXCELLENCE —





Proven Aviation Experience.

Mead & Hunt brings 126 years of experience at more than 500 airports nationwide. Backed by a team of 450+ aviation professionals, we offer the depth, specialization, and continuity required to support airport projects of all sizes.

For more than 80 years, we have partnered with airports, airport authorities, and airport operators across the country to deliver some of the industry's most operationally advanced, customer focused, and commercially successful aviation facilities.

Our multidisciplinary team includes **planners, engineers, architects, air service specialists, technology experts, environmental and sustainability professionals, and construction managers** who work as a single, integrated team from project initiation through completion.

Our experience spans airports of every scale, from small general aviation facilities to large hub commercial airports. Sustainability and resiliency are embedded into our planning and design approach to ensure airports can continue serving their communities well into the future.

Our award-winning designs enhance the passenger experience, promote safety and sustainability, and support each airport's vision for current and future needs.

Why Airports Choose to Work with Mead & Hunt

AVIATION DEPTH: 450+ specialists focused exclusively on aviation.

IN-HOUSE DELIVERY: Integrated teams, seamless execution.

OPERATIONAL EXCELLENCE: Future-ready designs grounded in real-world airport operations.

FAA EXPERTISE: Proven experience navigating FAA review and approval processes.

AWARD-WINNING DESIGN: Designs that elevate passenger experience & airport performance.

LONG-TERM PARTNERSHIPS: Trusted advisors for decades, not single projects.



Integrated Aviation Solutions.

Air Service

- Air Service Development & Strategic Planning
- Airline Recruitment & Service Proposals
- Catchment, Leakage, & Visitation Analyses
- Air Cargo Market & Development Strategies
- Market Performance, Airfare, & Schedule Monitoring

Planning

- Aviation System Plans, Master Plans, & ALPs
- Terminal & Landside Planning
- Forecasting & Feasibility Studies
- Site Selection, Land Use Planning, & Land Acquisition
- Airspace, Approach, & Departure Analyses
- Community Outreach & Stakeholder Engagement
- Advanced Air Mobility (AAM), Electrification, Microgrids, & Spaceports

Engineering

- Airfield Design (Runways, Taxiways, Aprons)
- Pavement Design, Rehabilitation, & Life Cycle Cost Analysis
- Landside Infrastructure, Roadways, Parking, Drainage, & Utilities
- Traffic, Parking, & Revenue Analyses
- Electrical Systems, Airfield Lighting, & Navigational Aids

Environmental & Sustainability

- NEPA & Environmental Permitting
- Noise, Air Quality, PFAS, Wildlife, & Water Resources
- Sustainability & Resiliency Master Planning
- LEED/Envision/WELL Certification
- Energy, Carbon Reduction, Net Zero, & Climate Action Planning

Architecture

- Terminal & Support Facility Architecture
- Hangars, Cargo, ARFF, ATCTs, Maintenance, FBO, & SRE Facilities
- Interior Design & Passenger Experience Planning
- Wayfinding, Lighting Design, & Material Selection

Technology

- Airport Technology Systems & Infrastructure
- Technology Master Planning & Integration
- GIS, Asset Management, & Digital Twins
- Data Analytics, Visualization, & Decision Support Tools
- Cybersecurity & Security System Design

Construction Services

- Program, Project, & Construction Management
- Construction Administration & Resident Engineering
- Engineer-Procure-Construct (EPC) Delivery
- Renewable Energy, Microgrids, & Water/Waste Infrastructure

Every discipline, every phase—delivered by one integrated, in-house team and our partner firms. Working together, we support projects from initial planning through design, regulatory coordination, construction, and closeout—ensuring continuity, efficiency, and accountability at every stage.





Our Culture Built on Shared Values.

People First. Always.

At Mead & Hunt, people are at the center of everything we do—just as they are at the center of strong, successful partnerships. We cultivate a welcoming and inclusive environment where diverse perspectives are valued and every voice matters. This people-first mindset has led to deep trust, long careers, and relationships that endure well beyond industry norms. We are committed to fostering a culture of diversity, inclusion, and belonging. The experiences, talents, and unique viewpoints our employees and partners bring to their work—both visible and invisible—strengthen not only our teams, but the communities and clients we serve. When everyone’s individuality is respected and embraced, we all succeed.

Built for Meaningful Partnerships

We view small business teaming partnerships as relationships—not check boxes—and we are intentional about working with firms that share our values of respect, accountability, and mutual success. We believe the strongest project teams are built on trust, transparency, and a genuine commitment to growing together. **As we form new relationships with small business partners for this upcoming project, we are focused on collaboration that is authentic and long-term.** This means early engagement, open communication, and meaningful participation—creating space for small businesses partners to contribute their expertise, strengthen capabilities, and build lasting momentum beyond a single project.

Stronger Together

The best outcomes happen when different perspectives come together with a common purpose. Our growth and innovation depend on building diverse, highly capable teams and collaborating with partners who reflect the communities we serve. We invest intentionally—both in people and technology—to remove barriers, expand access to opportunity, and deliver thoughtful, effective solutions tailored to each airport and its surrounding community. By aligning with small business partners who share this commitment, we collectively create value that is greater than any one firm could achieve alone.

Our Purpose

We shape the future by putting people first. As the aviation industry evolves, so do we—embracing innovation while staying grounded in our responsibility to people, partners, and communities. Our goal remains constant: to build a strong, resilient company that serves clients and communities for generations—and to do so alongside teams who share our values.

As a 100% employee-owned firm, these values guide how we work—with our partners, clients, and communities—and form the foundation for trust, collaboration, and lasting impact.

Our Values in Action— We Are Empowered to:

- Take Care of People
- Do the Right Thing
- Do What Makes Sense





At Mead & Hunt, we view small businesses teaming not as a requirement—but as an opportunity to build meaningful, long term partnerships grounded in shared values, trust, and mutual growth. As we prepare for upcoming work at San Diego International Airport, we are actively seeking small business partners who are interested in collaborating early, contributing their expertise, and growing with us beyond a single project.



Current Areas of Need

We are seeking small businesses with experience and capabilities in the following disciplines to support upcoming and future SAN projects:

- Civil Engineering Support
- Traffic Engineering
- Electrical Engineering
- Subsurface Utility Engineering (SUE)
- Information & Communication Technology (ICT) Systems
- Landscape Architecture
- Railway Engineering: Light Rail/ Overhead Catenary | Heavy Rail
- Railway Systems Engineering
- Architecture (Facilities ancillary to or supporting civil infrastructure projects)
- Mechanical, Electrical, & Plumbing (MEP) Engineering (Facilities ancillary to or supporting civil infrastructure projects)
- Cost Estimating

We are looking for partners who share our commitment to:

- Early and open collaboration
- Clear communication and shared accountability
- Delivering high quality solutions that serve the airport and surrounding community
- Building relationships that extend beyond a single project or contract—partners for decades, not single projects.

BUILDING SUCCESSFUL PARTNERSHIPS

We are committed to creating inclusive teams where small business partners play a meaningful role. Our goal is to create teams that reflect the communities we serve and deliver lasting value for SAN and our clients—while fostering growth, opportunity, and long term success for our small business partners.

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We look forward to learning about your capabilities, and exploring how we can build something meaningful together.





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