



Chicago Metropolitan
Agency for Planning

Mead&Hunt

REQUEST FOR QUALIFICATIONS (RFQ) NO.341
PROJECT CONSULTING SERVICES

Submitted to: **Chicago Metropolitan Agency for Planning**

March 23, 2026

SERVICE AREA 2
BICYCLE AND PEDESTRIAN-FOCUSED
TRANSPORTATION PLANS/SUPPLEMENTAL SUPPORT

PROJECT TEAM RESUMES

Submitted by: **Mead & Hunt, Inc.**
200 North LaSalle Street
Suite 2715
Chicago, IL 60601
meadhunt.com



Paul Silberman, PE, PTOE

SENIOR TRANSPORTATION PLANNER

Areas of Expertise

- Complete Streets
- Bicycle and Pedestrian Network Planning
- Transportation Planning
- Traffic Safety
- Feasibility Studies
- Stakeholder Outreach

Education

- MS, Civil Engineering
- BS, Civil Engineering

Certification

- Licensed Professional Engineer - MD #26562; CO #0057017; NC #50101; VA #402049188
- Certified Professional Traffic Operations Engineer, #1287

Paul has 29 years of experience in multimodal transportation planning and engineering, delivering innovative solutions for complete street design, integrated and connected multimodal networks, and accessibility. Paul has led over a dozen strategic transportation plans, including bicycle plans, of varying scale from neighborhoods to jurisdiction and region-wide and presented findings to Mayors, Councils, and Business Groups. Paul's expertise includes bicycle network planning for trails, greenways, shared-use paths, hiker trails, sidewalks, bike lanes and ADA facilities, visioning and goal setting, strategic planning, existing conditions documentation, gaps and needs studies, policy, prioritization and programming, cost estimates and stakeholder coordination and public outreach.

PROJECT EXPERIENCE

Bicycle Master Plan, Baltimore County, MD

Paul, as senior planner, conducted bicycle infrastructure inventory and corridor identification for on-street bicycle compatibility. He evaluated feasibility of bicycle network routes and facility types. Compiled and evaluated ADT, level of service, typical roadway sections, and curbside utilization. Performed detailed traffic analysis of select corridors for bicycle facility compatibility. Paul performed wayfinding signing analysis for Collegetown, Park Heights, and Southeast networks.

On-Call Bicycle Lane Design and Analysis, Baltimore City DOT, MD

Paul was the senior engineer responsible for field review and inventory, base plan development, and designing new pavement markings including bike boxes and colored lanes to accommodate bicycle travel, such as share-the-road, bicycle lanes and floating bicycle lanes for 11 corridors. He performed traffic analysis of modifications to lane and parking configuration to support road diets.

Low Stress Bicycle Network Plan, City of Annapolis, MD

As senior planner, Paul supported development of a low stress bicycle network within the City. Assignments included stakeholder coordination (public and private); typical section and conceptual development for trails and bike lanes; alternatives analysis; pop-up installation design and build; public outreach – virtual and in person; as well as a conceptual design. The network included new trails; new bike lanes, new wayfinding and public space amenities; intersection reconfiguration for safety; as well as placemaking elements and enhanced signing and marking.

On-Call Bicycle Network Planning, DDOT, Washington, DC

Paul was the senior planner who oversaw the analyses of road diet treatments to accommodate on-street designated and protected bike lanes. Work included data collection and development of Synchro models, collection of traffic and transit data, alternatives analysis, review of signing and pavement marking plans, and stakeholder coordination. Corridors studied included 15th St NW, Pennsylvania Avenue NW, Eye St NW, L St NW, M St NW, Columbia Rd NW, and 4th St SW.

On-Call Bicycle Network Planning, DDOT, Washington, DC

Project Manager tasked to create a foundational sidewalk GIS dataset for the New Jersey and Pennsylvania Counties within the 3,800 square mile Delaware Valley Regional Planning Commission (DVRPC) planning area. This dataset will be used as a base GIS layer for asset inventory, planning and analysis. As the foundational dataset for a sidewalk asset database, the data schema was developed to be extendable and integrated with other pedestrian asset GIS. Supported the DVRPC members in dataset management for digitization of sidewalk-related assets including ramps, crosswalks, and trails.



Ines Nizeye, AICP, AI/PE

TRANSPORTATION PLANNER

Areas of Expertise

- Multimodal Planning
- Public Outreach
- Stakeholder Coordination
- ADA Accessibility
- Pedestrian Accessibility

Education

- MS, City and Regional Planning, University of Memphis
- BS, Architectural Studies

Certification

- American Institute of Certified Planners, #32431
- Accessibility Inspector, Plans Examiner (AI/PE), #8979584

Ines is a seasoned transportation planner with a diverse planning background in complete streets, transit, active transportation, land use and zoning, as well as military planning. Her work with municipalities and state Departments of Transportation includes coordinating public outreach for Regional Transportation Plans, access management plans, safety plans and transit plans. Ines also brings experience in Comprehensive Plan Amendments, Master Planned Unit Developments, Community Development Districts, Euclidean Zoning, and Joint Land Use Studies. She holds certifications from the International Code Council (ICC) as an Accessibility Inspector and Plans Examiner.

PROJECT EXPERIENCE

Bike+Walk Plan Bicycle Facilities, City of Durham, NC

Ines is the project manager currently providing planning services for three bicycle facility routes in the City of Durham. The Bike+Walk Implementation Plan, adopted by the Durham City Council in 2017, includes recommendations to install bicycle facilities on priority corridors that can fill important gaps in Durham's bicycle network. Ines supported evaluating the feasibility of a series of bike facilities along segments of the Chapel Hill Street, Club Boulevard, and Foster Street/Corcoran Street/Blackwell Street corridors. Ines also supported conducting a series of workshops and pop-up events at farmers markets with the goal of gathering feedback on the selected corridors. Each event gathered between 25-100 participants ranging from elected officials, residents and members of the Bike Durham advocacy group.

Planning ADA Technical Consulting Services, MTA, Baltimore, MD

Ines worked as the urban design and pedestrian/bicycle mobility expert on station area planning efforts across the WMATA service area. A primary focus of this work was to identify opportunities to install mobility hubs in a safe, accessible, secure, and convenient location at Metro Stations to coral and consolidate shared mobility devices like electric scooters and Capital Bikeshare along with personal bikes. The project involved site identification, schematic design, and design templates that are being applied with recognizable uniformity across the region.

Safe Routes to School Planning, DDOT, Washington, DC

Ines is the deputy project manager leading 25-30 individual school action plans per year under a four-year contract. Each Action Plan includes school coordination, walk audits, safety analysis, and design recommendations to improve safety for kids walking and biking to and from school. The Action Plans also address improvements for drop off/pick up patterns and changes in school zone boundaries expanding from 250 feet to 350 feet from campus properties. Ines supported public engagement that provides custom educational resources in multiple languages for all schools in the District to use.



Allysha Lorber, PLA, AICP

TRANSPORTATION PLANNER

Areas of Expertise

- Transportation Planning
- Community/
Comprehensive Planning
- Land Use Planning
- Urban Design
- GIS Spatial Analysis,
Modeling, and
Geodesign

Education

- MPS, Geodesign
- BLA, Landscape
Architecture

Certification

- Professional Landscape
Architect - MD #3063
- American Institute of
Certified Planners -
#238470

Memberships

- American Society of
Landscape Architects
(ASLA)
- Women in Transportation
(WTS)

Allysha is a Transportation Planner/Urban Designer with 25 years of experience specializing in planning and design of livable communities through multi-modal connectivity, community enhancements, green infrastructure, and sustainable transportation. She brings a unique perspective to transportation development balancing multimodal safety and connectivity with community values, environmental stewardship, and context-sensitive solutions. Allysha's expertise includes transportation planning and design, feasibility studies, urban design, public engagement, the NEPA process, grant writing, and program management. She works closely with project stakeholders to create innovative and cost-effective project solutions that in turn help to gain support with project sponsors, the public, regulatory agencies, and other stakeholders. Allysha has been successful in writing grant applications winning millions of dollars for her clients from state and federal programs including Maryland Bikeways, Transportation Alternatives TIGER/BUILD/RAISE, Safe Streets for All, and Reconnecting Communities.

PROJECT EXPERIENCE

Potomac Heritage National Scenic Trail (PHNST) Planning Study, Western Loudoun County, VA

Allysha is the senior transportation manager responsible for conducting a feasibility study of trail alignments, maintenance, and planning for a network gap in the PHNST in Loudoun County, Virginia. The area of study spans from the Town of Leesburg to the Virginia portion of Harpers Ferry National Historical Park in northwest Loudoun County and the Appalachian National Scenic Trail. Allysha is identifying, assessing, and determining the feasibility of potential routes options in the PHNST corridor gap with considerations for costs of trail construction and maintenance, land ownership, accessibility, park connections, and scenic views. Efforts also include considering maintenance and project phasing.

Lower Cobb Neck Peninsula Greenway Trail Planning Study Charles County Department of Planning and Growth Management, Newburg, MD

Allysha the project manager is leading the feasibility analysis and concept design for a new ~5-mile greenway trail across southern Cobb Neck Peninsula along the Potomac River in southern Maryland. She designs and analyzes multiple alignments and trail design alternatives. The analysis includes an assessment of right-of-way impacts, environmental impacts, permitting requirements, implementation costs, funding opportunities, and community input. Allysha is involved in extensive community outreach including in-person meetings and developing a project website.

Middle Branch Waterfront Trail Plan, South Baltimore Gateway Partnership, Baltimore, MD

Allysha is the project manager leading the concept planning and funding strategy for the Middle Branch waterfront trail, building from the high priority project identified in the Reimagine Middle Branch Master Plan. This trail is partially new alignment and in some cases is a refurbishment and reconstruction of an existing trail currently in poor condition. Additionally, new spurs and community connections as well as street crossing safety improvements are incorporated as part of the design. The trail also is designed to use new berms being constructed as part of the shoreline stabilization efforts in the project area. Allysha also led preparation of an ATIP grant application to fund project improvements.



Molly A. North, RSP1

MULTIMODAL TRANSPORTATION ENGINEER

Areas of Expertise

- Transportation Planning
- Traffic Safety Analysis
- Pedestrian and Bicycle Facility Design

Education

- MEng, Transportation Systems
- BA, Biological Aspects of Conservation

Certification

- Road Safety Professional Level 1 Certification #1678

Memberships

- Institute of Transportation Engineers
- WTS International
- Society of Women Engineers
- Eno Center for Transportation – 2018 Fellow
- Association for Pedestrian and Bicycle Professionals

Molly is a progressive transportation leader with more than 15 years of experience. She has experience in multimodal transportation planning and engineering including technical, policy, and planning skills, graphics and extensive experience in facilitation, communication and collaboration. Molly has worked on strategic planning, intersection and corridor improvements, pedestrian and bicycle facility design, bicycle parking, traffic safety, funding, programming, grant applications and management, and has delivered numerous presentations to stakeholders, the public and elected officials. Molly's project work includes traffic safety analysis, feasibility studies, and preliminary engineering, Molly is versed in CADD, GIS, Synchro as well as CCD, NACTO, and MUTCD guidelines.

PROJECT EXPERIENCE

Bicycle Master Plan, City of Marinette, Wisconsin

Molly is the senior engineer responsible for the development of a city-wide Bicycle and Pedestrian Plan to enhance walking and biking infrastructure. The goal is to create a community where non-motorized travel is safe, convenient, and accessible, contributing to health, environmental sustainability, and economic growth. Data collection includes safety concerns, gaps, and barriers, and field reviews. Developed a project website, conducted community surveys, held stakeholder meetings, organize public meetings and charettes, and collaborate on visioning and goal setting. Network development identified key corridors and provided recommendations for specific multimodal infrastructure improvements.

Safe Routes to School Program, DDOT, Washington, DC

Molly is the project engineer leading the development of Safe Routes to School Plans for 5 schools. Each Action Plan involves school coordination, walk audits, safety analysis, and design recommendations to improve safety for kids walking and biking to and from school. Molly performed outreach coordination including City Rec and Parks, Jefferson County Schools, RTD and active transportation advocates.

FC Bikes, City of Fort Collins, Colorado

As Assistant Bicycle Coordinator, Molly led Fort Collins to attain a Platinum Bicycle Friendly Community designation with the League of American Bicyclists – Fort Collins was only the fourth city in the country to receive this award. She coordinated with local businesses and City departments to install some of the first on-street bicycle racks in the country, replacing 5 diagonal car spaces with racks for approximately 125 bicycles. She also managed several funding sources, totaling approximately \$525,000 annually and prepared public relations campaigns and news releases; included serving as editor for the annual Ride! Magazine, maintaining the FC Bikes web pages, and producing video campaigns about bicycle safety. This project was completed while Molly was employed with another organization.

BikeDenver, Denver, Colorado

Molly was the executive director responsible for expanding programming to include Safe Routes to School elementary school education, outreach and education on university campuses, community events and rides, and individual and business member-ships. She advocated for bicycle-friendly plans, policies, and projects including Protected Bike Lanes on 15th Street, Brighton Blvd, and Broadway which were all installed. Molly represented BikeDenver on the Mayor's Bicycle Advisory Committee.



Brian Laverty, AICP

SENIOR TRANSPORTATION PLANNER

Areas of Expertise

- Comprehensive Transportation Plans
- Regional Planning
- Stakeholder Coordination
- Pedestrian and Bicycle Safety
- Pedestrian and Bike Planning
-

Education

- MS, Urban and Regional Planning
- BA, History

Certification

- American Institute of Certified Planners (AICP) #023921

Brian has 20 years of experience and uses his collaborative style to facilitate project activities and develop innovative transportation plans that balance land use, transportation, and economic development in urban environments. Brian's skills include concept development, preliminary engineering, cost estimates, stakeholder and public outreach, and environmental documentation. Brian's project experience includes planning and design for complete streets, road diets, traffic safety improvements, land use planning and transit-oriented development, transit station access, pedestrian and bicycle networks, long-range transportation plans, multimodal transit station planning, capital programming, and bus operations. He provides integration of transit services with highway and walking and biking networks across multiple transportation agencies and local, state, and federal levels of government, from the neighborhood scale to the regional scale.

PROJECT EXPERIENCE

Active Transportation Plan, City of Manassas Park, Virginia

Brian was the project manager responsible for creation of the City's first active transportation plan. Brian led a review of existing plans and studies and conducted field inventories and investigations of existing walking and biking infrastructure. He also identified gaps and barriers for pedestrians and bicyclists and facilitated stakeholder coordination with City engineering, planning, rec and parks and law enforcement staff, as well as external stakeholders (Prince William County, Virginia DOT, NPS) and advocates. Brian developed multimodal recommendations for sidewalks, bike lanes, trails and safety including costs, implementation timelines, and funding sources; and created scoring criteria to prioritize investments in active transportation infrastructure.

Safe Routes to School Action Plans, District Department of Transportation (DDOT), Washington, DC

Brian was the transportation planner responsible for leading the Safe Routes to Schools plans at six schools. He coordinated with school administration and other stakeholders to develop a suite of pedestrian and bicycle-related improvements that were informed by field observations and data analysis. His recommendations included shifts to the schools' pick-up and drop-off procedures, infrastructure improvements, and "school streets" closed to general traffic during pick-up/drop-off activities.

Bicycle Master Plan Update, Baltimore County, Maryland

Brian was the senior planner responsible for existing network documentation including sidewalks, shared use paths, marked crossings, ADA features (ramps, medians, pedestrian signals), bike lanes and bike trails, bike parking, bike signs, and road markings. Brian also performed stakeholder facilitation with Maryland DOT, Baltimore Metropolitan Council, and other internal County agencies to develop and implementation plan road map for recommended network

Bicycle and Pedestrian Network Inventory, Northern Region, Virginia DOT, Virginia

Brian was the senior planner responsible for updating 5,000 miles of centerline in Northern Virginia with pedestrian and bicycle facility data. He developed data collection methodology for desktop and field inventories and supervised GIS efforts.